



## **SOUTH NIAGARA ROWING CLUB**

27-200 Fitch Street, Suite 225  
Welland, Ontario, Canada L3C 4V9

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### **12-month contract**

#### **South Niagara Rowing Club – Youth Programs Manager**

The South Niagara Rowing Club (SNRC – [www.rowsnrc.ca](http://www.rowsnrc.ca)) requires a Youth Programs Manager (YPM) to apply their leadership and rowing expertise in redeveloping and enhancing Club youth rowing programs. Located in Welland, Ontario, SNRC is a not-for-profit organization established in 1976 to offer competitive and recreational rowing programs to the South Niagara community. Rowing programs are offered out of the SNRC year-round with on-water programs running from April 1 – October 31 each year and off-water training programs during the winter months.

As part of the coaching team, the YPM will ensure that the youth programming is delivered according to developed plans and a high level of program quality is continually achieved.

#### **Work Term and Compensation**

The YPM will be hired under a 12-month contract starting April 8, 2024, with a possibility of extension. Compensation will be \$20 per hour with approximately 32 hours per week. Required working hours are seasonally adjustable and flexible, as required.

#### **Work Location**

Due to the nature of your position as the YPM, you will be able to work both remotely from and at the site of the South Niagara Rowing Club with possible travel required to other rowing courses, schools and locations throughout Niagara for student engagement, athlete recruitment and community events.

#### **Responsibilities**

The YPM will be accountable to and report to the Board of Directors. The YPM role will mainly focus on the redevelopment and enhancement of all the club's youth programs. Responsibilities will include:

- Developing presentations and activities for youth athlete recruitment at club try it days and community outreach opportunities.
- With Rowing Canada (RCA) Long Term Athlete Development (LTAD) Program guidelines, create and document training and development plans for youth athletes of all skill and fitness levels.
- Continually review and reflect on the delivery of youth programs and identify areas for improvement, updating the program content and delivery accordingly.
- Access resources and provide education, support, and guidance for a holistic approach to rowing for club coaches and youth athletes, with a focus on, physical and mental health, nutrition, injury prevention and overall fitness training.
- Ensure there is a consistent and transparent documented process for selection athletes to competitive crews.
- Provide regular observation of and consultative support for coaches and athletes participating in school rowing programs during on and off water training and competition.



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- Fostering a positive, cooperative, and productive working relationship with Row Ontario as a resource for the re-development and enhancement of the club's youth programming.
  - Develop and manage a process to track youth athlete progress, provide feedback and discuss commitment to training goals and development.
  - Assist the Club with:
    - Planning and coordinating elementary and secondary school and community youth recruiting and engagement activities, developing required age-appropriate presentation materials, activities, and content.
    - Abiding by and enforcing Safe Sport policies all club Athlete Code of Conduct, Coaches Code of Conduct and Club Rules.

### **Qualifications and Experience**

A successful candidate for this position will possess:

- A history of working independently to support the strategic goals of an organization.
- Strong leadership skills and an aptitude for mentoring/supporting a diverse group of coaches and youth athletes.
- Background and experience in athletic program planning and development.
- History of coaching rowing programs and the equitable selection of athletes for competitive crews.
- Development and education in the disciplines of health, fitness, and nutrition for youth.
- Ability and knowledge to provide safe on, and off-water rowing instruction and training techniques being mindful of athlete injury prevention.
- Excellent interpersonal, analytical, and organizational skills and critical thinking to balance conflicting priorities.
- A demonstrated ability to maintain a positive, policy supported, culture in athletics.
- Diligent team player possessing emotional intelligence, a strong work ethic and motivational skills.
- Comfortable with public speaking and presentations.

### **Mandatory Requirement**

Because this position has a major focus on the training of and interacting with youth athletes – a **Vulnerable Sector** Check must be completed.

### **Certifications needed:**

- RCA Coach Weekend II or higher certification (or equivalent in local national rowing coaching certification program)
- Strength Training certification (preferred)
- Health and Fitness certification (preferred)



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- Canadian Pleasure Craft Boating License
  - First Aid/CPR

Email interest by cover letter and resume to [jobs@rowsnrc.ca](mailto:jobs@rowsnrc.ca) by March 30th, 2024.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC [info@rowsnrc.ca](mailto:info@rowsnrc.ca)