

27-200 Fitch Street, Suite 225 Welland, Ontario, Canada L3C 4V9

Lead Coach – Rowing Development (1 Position)

This role requires a strong ability to effectively communicate with athletes of all ages and abilities. The Lead Coach – Rowing Development will report to the VP Rowing or their designate and will represent the Club with professionalism, respect, and contribute to a positive culture supported by South Niagara Rowing Club policies.

The time commitment and compensation will be as follows: 35 hours/week for up to 15 weeks @ \$20.00/hour. Starting as early as May 13, 2024.

Responsibilities:

- Take a lead role in the planning, development, and implementation of a training program for Rowing Development, Learn to Row and Summer Camp programs.
- Provide mentoring of and direction to Senior Coaches and Coach Assistants assisting with Rowing Development, Learn to Row and Summer Camp programs.
- Provide technical feedback to athletes and facilitate athlete learning and skill development.
- Responsible for coordinating equipment usage with other Lead Program Coaches.
- Enforce SNRC rules & safety policies and maintain a positive training and development culture.
- Work continually to promote and recruit members for the SNRC.
- Maintain an energetic, inclusive, and positive attitude toward all athletes both on and off the water.
- Fueling boat motors, small boat maintenance and safety equipment management.
- Assisting with general club clean up and maintenance.

This position will be based out of the South Niagara Rowing Club location at 270 Colborne St in Welland, Ontario.

Requirements:

- Must be under 30 years of age and be a Canadian citizen, permanent resident, or person to whom refugee
 protection has been conferred under the Immigration and Refugee Protection Act for the duration of the
 employment, (requirement for CSJ grant funding)
- Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Must have own transportation.
- Must have <u>Pleasure Craft Operator Card</u>
- Must have current First Aid/CPR/AED certification (prior to start date)
- Must have a minimum of 3 years of previous competitive and/or recreational coaching experience
- Must have good communication and organizational skills
- Must have completed a minimum of RCA Coach Weekend 1 training
- RCA Coach Weekend 2 training is considered an asset.

Email interest by cover letter and resume to jobs@rowsnrc.ca by April 15th, 2024.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.



27-200 Fitch Street, Suite 225 Welland, Ontario, Canada L3C 4V9

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC at info@rowsnrc.ca