

27-200 Fitch Street, Suite 225 Welland, Ontario, Canada L3C 4V9

Lead Coach – Youth Programs

This role requires a strong ability to communicate expectations to youth athletes with clarity. program content as well as, selection and participation. The Lead Coach – Youth Programs will report to the Youth Programs Manager, SNRC V.P. Rowing.

The Lead Coach – Youth Programs will represent the Club with professionalism, respect, and contribute to a positive culture supported by South Niagara Rowing Club policies.

The time commitment and compensation will be as follows: 35 hours/week for approximately 15 weeks @ \$20.00/hour. Starting as early as May 13, 2024.

Responsibilities:

- Take a lead role in the planning, development, and implementation of training programs for Youth Competitive, Camps, Train to Train and Rowing Development programs in coordination with Youth Programs Manager, SNRC V.P. Rowing, oversee and coordinate coaching for club youth programs.
- Provide mentoring of and direction to Senior Coaches and Coach Assistants focused on youth programs.
- Facilitate athlete development and training and provide technical feedback to athletes.
- Collaborate in competitive crew selection, regatta registration and coordinate equipment usage with other Lead Program Coaches and the Youth Programs Manager
- Enforce SNRC rules & safety policies and maintain a positive training and competition culture.
- Work continually to promote the club and recruit members for the SNRC.
- Maintain an energetic, inclusive, and positive attitude toward all athletes both on and off the water.
- Fueling boat motors, small boat repair and organizing boat trailer.
- Assisting with general club clean up and maintenance.

The Lead Coach position will be based out of the South Niagara Rowing Club location at 270 Colborne St in Welland, Ontario.

Requirements:

- Must be under 30 years of age and be a Canadian citizen, permanent resident, or person to whom refugee
 protection has been conferred under the Immigration and Refugee Protection Act for the duration of the
 employment, (requirement for CSJ grant funding)
- Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Must have own transportation.
- Must have Pleasure Craft Operator Card
- Must have current First Aid/CPR/AED certification (prior to start date)
- Must have previous competitive and recreational coaching experience.
- Must have effective communication and organizational skills.
- Must have completed a minimum of RCA Coach Weekend 1 training
- RCA Coach Weekend 2 training is an important asset.

Email interest by cover letter and resume to jobs@rowsnrc.ca by April t5h, 2024.



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We thank all applicants in advance, however, only candidates selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will collaborate with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC info@rowsnrc.ca