



SOUTH NIAGARA ROWING CLUB

27-200 Fitch Street, Suite 225
Welland, Ontario, Canada L3C 4V9

Lead Coach – Adult Programs

This role requires a strong ability to communicate to adult athletes with clarity, in terms of program content as well as athlete expectations, selection and participation. The Lead Coach – Adult Programs will report to the Head Coach.

The Lead Coach – Adult Programs The Lead Coach – Youth Programs will represent the Club with professionalism, respect, and contribute to a positive culture supported by South Niagara Rowing Club policies.

The time commitment and compensation will be as follows:

35 hours/week for approx. 15 weeks @ \$20.00/hour. Starting as early as May 13, 2024.

Responsibilities:

- Take a lead role in the planning, development, and implementation of a training program for Master's Competitive, Masters Development and other adult programs.
- Coach Masters and Masters Development groups and oversee and organize coaching for other adult programs.
- Provide mentoring of and direction to Senior Coaches and Coach Assistants assisting with adult programs
- Provide technical feedback to athletes and facilitate athlete learning.
- Responsible for competitive crew selection, regatta registration and for coordinating equipment usage with other Lead Program Coaches.
- Enforce SNRC rules & safety policies and maintain a positive training and competition culture.
- Work continually to promote and recruit members for the SNRC.
- Maintain an energetic, inclusive, and positive attitude toward all athletes both on and off the water.
- Fueling boat motors, small boat repair and organizing boat trailer.
- Assisting with general club clean up and maintenance.

The Lead Coach position will be based out of the South Niagara Rowing Club location at 270 Colborne St in Welland, Ontario.

Requirements:

- Must be under 30 years of age and be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment, (requirement for CSJ grant funding)
- Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Must have own transportation.
- Must have [Pleasure Craft Operator Card](#)
- Must have current First Aid/CPR/AED certification (prior to start date)
- Must have previous competitive and recreational coaching experience
- Must have good communication and organizational skills
- Must have completed a minimum of [RCA Coach Weekend 1](#) training
- RCA Coach Weekend 2 training is an asset

Email interest by cover letter and resume to jobs@rowsnrc.ca by April 15th, 2024.



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We thank all applicants in advance, however, only candidates selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC info@rowsnrc.ca