**Lead Coach – Adult Programs (1 Position)**

This role requires a strong ability to communicate to adult athletes with clarity, in terms of program content as well as athlete expectations, selection and participation. The Lead Coach – Adult Programs will report to the Head Coach.

The Lead Coach – Adult Programs will represent the program and the Club with the professionalism, respect and leadership. The time commitment and compensation will be as follows:

35-40 hours/week for approx. 12-15 weeks @ $18.50/hour. Starting as early as May 15, 2023

**Responsibilities:**

* Lead role in the planning, development, and implementation of a training program for Masters, Masters Development and other Adult programs in coordination with Head Coach.
* Coach Masters and Masters Development groups and oversee and organize coaching for the other Adult programs.
* Provide mentoring of and direction to Senior Coaches and Coach Assistants assisting with adult programs
* Provide technical feedback to athletes and facilitate athlete learning
* Responsible for competitive crew selection, regatta registration and for coordinating equipment usage with other Lead Program Coaches and the Head Coach
* Assist in the enforcement of SNRC rules & safety policies, including adherence to COVID restrictions
* Continually work to promote and recruit members for the SNRC
* Maintain an energetic, inclusive, and positive attitude toward all athletes both on and off the water
* Fueling boat motors, small boat repair and organizing boat trailer
* Assisting with general club clean up and maintenance

The Lead Coach position will be based out of the South Niagara Rowing Club location at 270 Colborne St in Welland, Ontario.

**Requirements:**

* Must be under 30 years of age (requirement for CSJ grant funding)
* Must have own transportation
* Must have [Pleasure Craft Operator Card](https://tc.canada.ca/en/marine-transportation/marine-safety/pleasure-craft-operator-card)
* Must have current First Aid/CPR/AED certification (prior to start date)
* Must have previous competitive and recreational coaching experience
* Must have good communication and organizational skills
* Must have completed a minimum of [RCA Coach Weekend 1](https://www.rowontario.ca/events/rca-coach-weekend-1-5/) training
* RCA Coach Weekend 2 training is an asset

 Email interest by cover letter and resume to **jobs@rowsnrc.ca** by April 7th, 2023.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC **info@rowsnrc.ca**