

27-200 Fitch Street, Suite 225 Welland, Ontario, Canada L3C 4V9

## Lead Coach - Youth Programs (1 Position)

This role requires a strong ability to communicate to youth athletes with clarity, in terms of program content as well as athlete expectations, selection and participation. The Lead Coach – Youth Programs will report to the Head Coach.

The Lead Coach – Youth Programs will represent the program and the Club with the professionalism, respect and leadership. The time commitment and compensation will be as follows:

· 35-40 hours/week for approx. 13-15 weeks @ \$18.00/hour. Starting as early as May 15, 2022

## Responsibilities:

- Lead role in the planning, development and implementation of a training program for Youth Competitive, Summer Camp, Train to Train and Youth Recreational programs in coordination with Head Coach.
- Coach as well as oversee and organize coaching for the youth programs.
- Provide mentoring of and direction to Senior and Junior Coaches assisting with youth programs
- Provide technical feedback to athletes and facilitate athlete learning
- Responsible for competitive crew selection, regatta registration and for coordinating equipment usage with other Lead Program Coaches and the Head Coach
- Assist in the enforcement of SNRC rules & safety policies, including adherence to COVID restrictions
- Continually work to promote and recruit members for the SNRC
- Maintain an energetic, inclusive and positive attitude toward all athletes both on and off the water
- Fueling boat motors, small boat repair and organizing boat trailer
- Assisting with general club clean up and maintenance

## Requirements:

- Must be under 30 years of age (requirement for CSJ grant funding)
- Must have own transportation
- Must have competitive rowing experience
- Must have motor boat license (Pleasure Craft Operator)
- Must have current First Aid/CPR/AED certification (prior to start date)
- Must have previous competitive and recreational coaching experience
- Must have good communication and organizational skills
- Must have completed a minimum of RCA Coach Weekend 1 training
- RCA Coach Weekend 2 training is an asset

Email interest by cover letter and resume to jobs@rowsnrc.ca by April 8th, 2022.

We thank all applicants in advance, however, only those selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC <a href="mailto:info@rowsnrc.ca">info@rowsnrc.ca</a>