



## **SOUTH NIAGARA ROWING CLUB**

27-200 Fitch Street, Suite 225  
Welland, Ontario, Canada L3C 4V9

---

### **Club Programs Manager**

This role requires a strong ability to communicate to youth participants, athletes, adult participants and parents with clarity, in terms of program content as well as participant expectations, selection and participation. The Club Programs Manager will report to the Vice President Administration.

The Club Programs Manager will represent the program and the Club with professionalism, respect and leadership. The time commitment and compensation will be as follows:

- 35-40 hours/week for approx. 14-16 weeks @ \$18/hour. Starting as early as May 11, 2020

### **Responsibilities:**

- Lead role in overseeing the planning and development of a training program for competitive athletes (Youth Competitive, Masters, Adult Recreational) carried out by the Lead Program Coaches as well as the planning, development and implementation of the Train to Train and Summer Camp programs.
- Coach the U23 Competitive program and oversee and organize Competitive and Novice coaching support for the Summer Camp, Youth Competitive (U17 & U19), Masters, Masters Development and Adult Recreational programs
- Provide mentoring of and direction to Lead Program Coaches, Competitive Coaches and Novice Coaches.
- Provide technical feedback to athletes and coaches to facilitate athlete and coach development
- Responsible for general oversight of regatta planning and coordinating equipment usage and repairs/maintenance with the Lead Program Coaches
- Assist in the enforcement of SNRC rules and safety policies
- Continually work to promote and recruit members for the SNRC
- Maintain an energetic, inclusive and positive attitude toward all athletes and participants both on and off the water
- Providing timely and concise club communications regarding athlete, participant and parent expectations for club activities and events. These communications would be primarily focused on the Summer Camp, Train to Train, Youth Competitive and U23 programs. Communications associated with the Masters, Masters Development and Adult Recreational programs will be handled by the Lead Coach – Adult Programs.
- Assist Marketing Lead and Director, Marketing & Communications with elementary school recruitment activities.

### **Requirements:**

- Must be under 30 years of age (requirement for CSJ grant funding)
- Must have own transportation
- Must have competitive rowing experience
- Must have motor boat license (Pleasure Craft Operator)
- Must have First Aid/CPR/AED
- Must have previous competitive and recreational coaching experience
- Must have good communication and organizational skills
- Must have RCA Coach Level 1 training
- RCA Coach Level 2 or RCA Performance Coach training is an asset

Email interest by cover letter and resume to Job Applications [jobs@rowsnrc.ca](mailto:jobs@rowsnrc.ca) by April 6th, 2020.



## **SOUTH NIAGARA ROWING CLUB**

27-200 Fitch Street, Suite 225  
Welland, Ontario, Canada L3C 4V9

---

We thank all applicants in advance, however, only those selected for an interview will be contacted. SNRC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact SNRC [info@rowsnrc.ca](mailto:info@rowsnrc.ca)